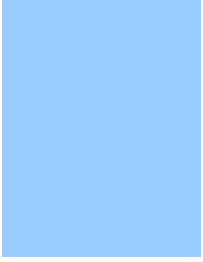


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Project: 3694 - E



Enhancing Global Environmental Management in Bhutan's Local Governance System

General Guidance

Welcome to the 2011 APR/PIR: This is the annual opportunity to check whether individual projects will meet their intended objective and outcomes and to adjust strategies where necessary.

Completing and submitting this APR/PIR on time are **mandatory requirements** of the Global Environment Facility (GEF). Please check with the UNDP Regional Center (RSC or RCU) for specific deadlines.

Changes to the APR/PIR since last year:

- The APR/PIR has been shortened and many data fields and sheets have been removed.
- The **blue** coloured tabs are generic tabs to be completed by all projects and the **red** coloured tabs are the GEF Tracking Tools to be completed by some projects depending on whether this is the FIRST APR/PIR, or the mid-term APR/PIR or the FINAL APR/PIR.

Additional documents to post in PIMS along with this APR/PIR:

- ATLAS Risk Log
- Mid-term reviews or Terminal Evaluations completed between the period 30 June 2010 to 1 July 2011.

Tips for completing this APR/PIR:

<https://undp.unteamworks.org/node/99528>

- Please ensure that quarterly progress monitoring towards annual targets has been done in the on-line UNDP ERBM platform. Guidance on how to do this is posted on the Teamworks site indicated above.
- You must read the GUIDANCE PRESENTATION available on Teamworks before using this 2011 APR/PIR.
- If a cell has a red corner hover over this to see pop up guidance.
- Please fill in those cells with white background color only. The cells in blue are pre-loaded for your information only.
- Please follow the word count indicated by the comment box to estimate the required text length. The comment box will increase in size as you enter text until the word count is reached.

Reports

Click "Check Empty tabs and cells in the sheet" to display a list of fields with no data:

After entering data to this APR/PIR template is completed, you can click one of the following buttons to create reports in Microsoft Word format:

a. UNDP Success Stories

b. UNDP ROAR



UN
DP





Basic Project Data

Please scroll down to the bottom of this page and complete all sections.
 Please complete the cells with white background colour only.

Official Project Title: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Project Summary: Over the last decade, Bhutan has increasingly become an active player in the global environmental management arena. The country has become Party to all the three Rio Conventions – along with other international environment and sustainable development conventions and agreements. Together, the three Rio Conventions and their instruments collectively set the overall context for Bhutan's global environmental management. The Royal Government of Bhutan has steadily been trying to decentralize power away from the capital, moving parts of its administration to the 20 dzongkhags (districts) and 205 geogs (blobs of villages) with the objective to promote local socio-economic development strategies and initiatives by empowering the people to participate in and make decisions on their own plans and programmes. The Project supports central-level framework to enhance decentralized capacity for environmental managment; enable decentralized institutional framework and personnel for local environmental management and improve on the existing environmental management system to backstop national policy and decision making in response to global environmental management needs as per the provisions set out in the Rio Conventions.

PIMS Number:	3694
Atlas Award Number:	49601
Atlas Project Number (s):	60594
Scope of Project:	Single Country
Countries: 1	Bhutan
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Project milestones and timeframe:

Date of First Disbursement:	Prior to July 2009
Date project manager hired:	Prior to July 2009
Revised Planned Closing Date:	December 2011

Project Supervision:

Dates of Project Steering Committee/Board meetings during reporting period (30 June 2010 to 1 July 2011):

September 2008
December 2009
August 2011

Project Evaluation:

Has a Mid-term Review been finalized this reporting period (30 June 2010 to 1 July 2011)?	No
Has a management response been prepared and uploaded with the Mid-term Review to PIMS and UNDP ERC?	No
If the Mid-term Review was not finalized this reporting period, has it already been completed or when will the Mid-term Review take place?	
Has the project completed a Terminal Evaluation this reporting period?	No
Has a management response been prepared and uploaded with the Terminal Evaluation to PIMS and UNDP ERC?	No
If the Terminal Evaluation was not finalized this reporting period, has it already been completed or when will the terminal evaluation take place?	July 2011 – June 2012

Project documentation and information:

If available, please list website address (URL) of the project. This may be used in UNDP communications material.

http://www.nec.gov.bt/eia/

Project contacts:

National Project Manager/Coordinator

Name:	Thinley Dorji
Email:	thinleydorji@nec.gov.bt
Date:	26-Jul-2011

Government GEF OFP (mandatory)

Name:	Karma Tshiteem
Email:	ktshiteem@gnhc.gov.bt
Date:	15-Aug-2011

Project Implementing Partner (mandatory)

Name:	Dr.Ugyen Tshewang
-------	-------------------

Email: secretary@nec.govt.bt
Date: 26-Jul-2011

Other Partners (e.g. UNOPS, UNEP, UNIDO...)

Name:
Email:
Date:



Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

REGIONAL TECHNICAL ADVISOR

Please complete the cells with white background colour only.

Please verify and confirm the following key indicators. These cells will be used in the aggregation of data.

		2009-2010	2010-2011
Key Indicators:			
Revised Project Closing Date:	#####		December 2011
Total GEF Disbursement as of 30 June 2011:		258,110	325,629
		3	
Please check the Atlas risk log for <i>critical</i> risks and count the number of <i>critical</i> risks ONLY and enter this number here:			
Overall rating of progress toward meeting development objective:	MS – Marginally Satisfactory		
Overall rating of project implementation:	MS – Marginally Satisfactory		
Overall risk rating:	High		
Has the project strategy been adjusted?	Yes		

General Comment (1200 words).

Please address the following points:

1. Briefly summarize the context of the project, what problem it was designed to address (i.e. threats to the environment), the long term solution to addressing these threats, and the barriers to addressing the solution.
2. Summarize the general progress made so far in removing these barriers.
3. If this is the final APR/PIR, please provide your input to the evaluators who will undertake the project terminal evaluation.
4. Please keep your input to 1200 words.

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Entering your name here confirms that you have reviewed this PIR and that it is, to your knowledge, complete.

Name:
Email:
Date:





Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Country Office

Please complete the cells with white background colour only.

Please use the following comment box to highlight any other significant results that are not addressed in the DO and IP tabs, and include any other comments not entered elsewhere in the APR/PIR. (word limit=400)

The project has contributed in the overall decentralization process. The Competent Authorities including the District Environment Officers and District Environment Committees have streamlined the procedural aspects of the environment assessment (EA) process making it more conducive to both the implementers and the regulators. The training manuals, guidelines and the environmental education and awareness materials proved to be useful in assisting them in discharging their functions more effectively and efficiently. In addition, there is also a tangible result that the project has indirectly contributed towards maintaining environmental records and data including the development of the environmental clearance system (ECS) database.

List the dates of site visits by CO staff to the project in this reporting period. (word limit=200)

No site visits conducted. Most activities implemented at central level. The local-level activities have been hampered due to delays in local government elections.

Entering your name here confirms that you have reviewed this PIR and that it is, to your knowledge, complete.

Name: Sonam Y.Rabgye

Email: sonam.rabgye@undp.org

Date: 26-Jul-2011





		2. Approved and funded training curriculum and related Action Plan for DECs on how to implement, comply with, and monitor Bhutanese commitments to the Rio Conventions	No training curriculum or Action Plan
		3. Training of trainers learning materials for environmental management awareness and training workshops for DEC members developed.	No learning materials produced
		4. NECS and line Ministries conducting/leading training of trainers	No training of trainers currently taking place
	Outcome 2	Enabled decentralized institutional framework and personnel to enhance local environmental management, which include implementation of the Rio Conventions' provisions	1. Institutional structure for DECs established in all Districts.
		2. Technical environmental management capacity established in each Dzongkhag	Four officers sent for Master's degree training under EUSPS funding in early 2006. Minimal technical capacity exists in some DEC members
		3. Increased capacity amongst DEC members to carry out decentralized environmental management	Initial environmental awareness training carried out by NECS with all DECs in 2005. However, environmental capacity is still rudimentary
		4. DECs funding decentralized environmental management activities	No funding currently taking place

Outcome 5		
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Outcome 40		

Training curriculum and Action Plan to be established by early 2008	No training curriculum or Action Plan (still to be established)	* Training plan as part of the overall HR plan developed under the new Organizational Development System; * Preparation of a synthesized guideline for the implementation of the Rio Conventions underway
Training curriculum and Action Plan to be established by early 2008	<ul style="list-style-type: none"> Local consultant identified to develop a training manual on environment management. Draft manual shared with DEC for their comments and feedback. The training manual will be printed and distributed to all stakeholders during the 3rd quarter 2009 	* Environmental management training manual printed and distributed to all 20 districts; * Environmental education and awareness materials (calendars) produced and distributed to 20 districts
Training initiatives taking place by early 2008	One national level stakeholder consultation workshop on local environmental management conducted.	* Lead Training of Trainers programme for 35 officials conducted, including district environment officers and environmental focal persons from line ministries/agencies in Manila, Philippines. * Training of DEOs and focal persons from line ministires/agencies on environmental management and environment assessment process conducted
Executive support for all 20 DECs in place by the end of 2008.	20 DEOs provided with basic office equipment and tool kits to support their daily functioning	* Institutional support provided to 20 DEOs; * Terms of Reference for DEOs discussed and revised; * 20 DEOs provided with basic office and monitoring equipment for day-to-day functions.
Fully trained Environmental Officers to be in place by the end of 2008	<ul style="list-style-type: none"> 20 DEOs underwent short-term training programs on EIA and Environmental Clearance procedures. The NEC started conducting an annual DEO conference. 	* 20 DEOS underwent training program on environmental management and environmental assessment processes; * Proceedings of the annual DEO conference streamlined
DECs to be functioning as self-contained regulatory agencies by 2009	Basic training on environmental assessment, including internship at NEC, carried out for 10 DEOs	No significant progress compared to last year; Basic training on environmental assessment, including internship at NEC, carried out for 10 DEOs
Actual disbursement of District-level funds by end of 2008	Training for DEOs and relevant stakeholders on preparation of funding proposals is in the planning stage	No significant progress compared to last year; Training for DEOs and relevant stakeholders on preparation of funding proposals is in the planning stage

Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Rating of Progress Towards

For rating definitions
 Please complete the cell

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
National Project Manager/Coordinator:		S – Satisfactory	HS - Highly Satisfactory	S – Satisfactory

Please address the following points:

1. Justify your rating.
2. Indicate trends, both positive and negative, in achievement of outcomes as per the project indicators.
3. Detail critical risks that have affected progress.
4. Outline response to MTR undertaken this reporting period.
5. Outline action plan to address projects with DO rating of HU, U or MU. Please keep your input to 1200 words.

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
GEF Operational Focal Point (Highly recommended as per revised GEF M&E Policy):				MS – Marginally Satisfactory

Please justify your rating. Outline the positive and negative progress made by the project since it started. Provide

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
Other Partners e.g. joint programmes/projects				

Please justify your rating. Outline the positive and negative progress made by the project since it started. Provide

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
Project Implementing Partner e.g. government or NGO				

Please justify your rating. Outline the positive and negative progress made by the project since it started. Provide

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
UNDP Country Office:		MS – Marginally Satisfactory	MS – Marginally Satisfactory	MS – Marginally Satisfactory

Please address the following points:

1. Justify your rating.
2. Indicate trends, both positive and negative, in achievement of outcomes as per the project indicators.
3. Detail critical risks that have affected progress.
4. Outline response to MTR undertaken this reporting period.
5. Outline action plan to address projects with DO rating of HU, U or MU. Please keep your input to 1200 words.

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
UNDP Regional Technical Advisor:		MU - Marginally Unsatisfactory	MS – Marginally Satisfactory	

Please address the following points:

1. Justify your rating.
2. Indicate trends, both positive and negative, in achievement of outcomes as per the project indicators.
3. Detail critical risks that have affected progress.
4. Outline response to MTR undertaken this reporting period.
5. Outline action plan to address projects with DO rating of HU, U or MU. Please keep your input to 1200 words.

Rating Definitions

Highly Satisfactory (HS)
Satisfactory (S)
Marginally Satisfactory (MS)
Marginally Unsatisfactory (MU)
Unsatisfactory (U)
Highly Unsatisfactory (HU)



Meeting Development Objective (DO)

For more information please see bottom of page.
Cells with white background colour only.

Comments

The project has been successful in implementing most of the critical activities that contribute towards fulfilling the targeted outcomes such as the development and formulation of training manuals, environmental management guidelines and education and awareness materials in addition to the training and identification of the resources persons from line agencies to help NECS in environmental related trainings programs in a sustainable way.

Comments

The Project is rated marginally satisfactory in meeting the development objective, the project has implemented most of the activities outlined in the project document.

Provide specific recommendations for next steps. . (word limit=500)

Comments

Provide specific recommendations for next steps. . (word limit=500)

Comments

Provide specific recommendations for next steps. . (word limit=500)

Comments

The project has been rated marginally satisfactory. Most project activities are on track except for the training on environment management covering 20 districts involving local leaders, District environment officers and committees, district administration officer and sector staff etc was delayed due to the local government elections held in May 2011. The project is due for closing in June however the project team has proposed a project board meeting in August to present the project progress and also request for project extension by 2-3 qtrs. It was felt that due to several upcoming events namely the Round

S.

Comments

S.

- Project is expected to achieve or exceed **all** its major global environmental objectives, and yield substantial global environmental benefits, without major shortcomings. The project can be presented as “good practice”.
- Project is expected to achieve **most** of its major global environmental objectives, and yield satisfactory global environmental benefits, with only minor shortcomings.
- Project is expected to achieve **most** of its major relevant objectives **but** with either significant shortcomings or modest overall relevance. Project is expected not to achieve some of its major global environmental objectives or yield some of the expected
- Project is expected to achieve its major global environmental objectives with **major shortcomings** or is expected to achieve only some of its major global environmental objectives.
- Project is expected **not** to achieve most of its major global environment objectives or to yield any satisfactory global environmental benefits.
- The project has **failed** to achieve, and is not expected to achieve, any of its major global environment objectives with no worthwhile benefits.



Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Implementation Progress (IP)

List maximum 4 key outputs delivered this reporting period only.
 Please complete the cells with white background colour only.

Project Outcomes	Key Outputs this reporting period
Outcome 1	DEC focal points have started to report their progress quarterly to NEC Commission through the Secretariat Identified and established longterm linkages with two partner institutions for training on environmental related subjects - target group includes DEOs, environmental officers from line ministries/agencies and proponents Developed and published the learning materials on environmental management tools and techniques and the implementation guidelines for the Rio Conventions
Outcome 2	Functional issues with existing DEC/DEO setup resolved through the directives of the NEC Commission - NECS to plan and work towards the establishment of regional environment offices Decentralization of EA process initiated - NECS to target and decentralize more activities to the DECs and the Competent Authorities (CAs) within the line ministries/agencies
Outcome 3	Data validation of the existing EIMS synced with the establishment of the environmental clearance system (ECS). Data on the ECS updated on daily basis Basic training on the use of GPS handsets and GIS conducted for all the 20 DEOs Rio Convention focal points meet bi-annually and any reporting to these conventions are endorsed by the NEC Commission before submission to the respective Conventions
Outcome 4 Outcome 5	

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Outcome 40













Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Rating of Impl

For rating defini
 Please complete the c

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
National Project Manager/Coordinator:		S – Satisfactory	HS - Highly Satisfactory	S – Satisfactory

Please address the following points:

1. Justify your rating.
2. Summarize annual progress and address timeliness of project output/activity completion in relation to annual budgets.
3. Outline the general status of project expenditures in relation to annual budgets, the effectiveness of project implementation.
4. Outline relevant responses to Mid-term Review undertaken this reporting period.
5. Outline action plan to address projects with IP rating of HU, U or MU. Please use the QORs and delivery data.

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
GEF Operational Focal Point (Highly recommended as per revised GEF M&E Policy):				

Please justify your rating. Outline the positive and negative progress made by the project since it started. Pro

	2008 Rating	2009 Rating	2010 Rating	2011 Rating
Other Partners e.g. joint programmes/projects				

Please justify your rating. Outline the positive and negative progress made by the project since it started. Pro

2008 Rating 2009 Rating 2010 Rating 2011 Rating

Project Implementing Partner e.g. government or NGO

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Please justify your rating. Outline the positive and negative progress made by the project since it started. Pro

UNDP Country Office:

2008 Rating	2009 Rating	2010 Rating	2011 Rating
	MS – Marginally Satisfactory	MS – Marginally Satisfactory	MS – Marginally Satisfactory

Please address the following points:

1. Justify your rating.
2. Summarize annual progress and address timeliness of project output/activity completion in relation to annual budgets.
3. Outline the general status of project expenditures in relation to annual budgets, the effectiveness of project implementation.
4. Outline relevant responses to Mid-term Review undertaken this reporting period.
5. Outline action plan to address projects with IP rating of HU, U or MU. Please use the QORs and delivery data input to 1200 words.

UNDP Regional Technical Advisor:

2008 Rating	2009 Rating	2010 Rating	2011 Rating
	MS – Marginally Satisfactory	MS – Marginally Satisfactory	

Please address the following points:

1. Justify your rating.
2. Summarize annual progress and address timeliness of project output/activity completion in relation to annual budgets.
3. Outline the general status of project expenditures in relation to annual budgets, the effectiveness of project implementation.
4. Outline relevant responses to Mid-term Review undertaken this reporting period.
5. Outline action plan to address projects with IP rating of HU, U or MU. Please use the QORs and delivery data input to 1200 words.

Rating Definitions

Highly Satisfactory (HS)



Implementation Progress (IP)

For more information please see bottom of page.
Cells with white background colour only.

Comments

Major activities for the project completed except the training of local government officials which was delayed due to the late LG election process and completion of the awareness brochure on CC,BD and LD. In terms of achievements, the project was able to deliver the planned outputs such as the production of environmental education and awareness materials, reference guide for Rio Conventions, environmental management tools and techniques, upgradation & synchronization of the existing EIMS with the environmental clearance system and training of the trainers on local environmental management.

Local workplans.
Management units in guiding project implementation, the responsiveness of the project board in overseeing project
data in the ERBM portfolio project monitoring report. Please keep your input to 1200 words.

Comments

Provide specific recommendations for next steps. . (word limit=500)

Comments

Provide specific recommendations for next steps. . (word limit=500)

Comments

vide specific recommendations for next steps. . (word limit=500)

Comments

The project has been rated marginally satisfactory. Most activities have been achieved. To highlight a few the project competed the reference guide for the RIO convention and env management tools and techniques manual. Support was extended for data validation of the Environment Information Management System and Decentralization process of EA process initiated. DEO's have also recieved training in use of the GPS handsets and coordination meeting for RIO focal points initiated with the agreement to meet bi-annually and all reporting to be endorsed by NEC before submitting to the

ial workplans.

t management units in guiding project implementation, the responsiveness of the project board in overseeing project

ta in the ERBM portfolio project monitoring report. Please contact the RKS of your technical team or Nancy. Please keep your

Comments

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Project is expected to achieve or exceed **all** its major global environmental objectives, and yield substantial global environmental benefits, without major shortcomings. The project can be presented as "good practice".

Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Adjustments to Key Project Milestones and Project Strategy

Please complete both sections of this sheet: project milestones and project strategy
 Please complete the cells with white background colour only.

Key Project Milestones

Have significant delays occurred in the project start, inception workshop, Mid-term Review, Terminal Evaluation or project duration? If the changes have not been reported in pre table below.

Key project milestone	Scope of Delay (in months):	Briefly Describe Change or Reason for Change
Project Start (i.e. project document signature date)		
Inception Workshop		
Mid-term Review		N/A



vious years APR/PIR then please complete the

Source that approved this change where relevant (e.g. Mid-term Review, field visit, project board meeting, etc.):



Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Financial information: cumulative from project start to June 30 2011

Please enter full numbers below without commas or decimals or fractions. All figures should be in US\$. For example, 50,000 would be entered as 50000 not as 0.05.
 Please complete the cells with white background colour only.

DISBURSEMENT OF GEF GRANT FUNDS

How much of the total GEF grant as noted in Project Document plus any project preparation grant has been spent so far?

Estimated cumulative total disbursement as of 30 June 2011.
 (i.e.CDR information up to 20 June 2011).
 Add any comments on GEF Grant Funds. (word limit=200)

325,629

ACTUAL CO-FINANCING

How much of the total co-financing as committed in the Project Document has actually been realized?

If the MTR or TE have not been undertaken this reporting period, DO NOT report on actual co-financing.

Estimated cumulative actual co-financing as verified during Mid-term Review (MTR) or Terminal Evaluation (TE).

22,524
Co-financing from the government in the form of office space, monthly salary, utilities such as electricity charges, telecommunications etc.

ADDITIONAL LEVERAGED RESOURCES

Have additional resources that were not included in the project documents as co-financing been realized since project document signature? If so, how much?

Estimated cumulative leveraged resources as of 30 June 2011.

Add any comments on Leveraged Resources. (word limit=200)

Other Financial Instruments

Does the project provide funds to other Financial Instruments?

If yes, please discuss developments that occurred this reporting period only.
 (word limit=200)



Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Communications and KM

Please complete the 3 sections of this tab.

Please complete the cells with white background colour only.

Tell the Story of Your Project and What has been Achieved this Reporting Period

This text will be used for external communications in the UNDP Success Story summary and may be posted on the UNDP public website. (word limit=200)

Over the last decade, Bhutan has increasingly become an active player in the global environmental management arena. The country has become Party to all the three Rio Conventions – along with other international environment and sustainable development conventions and agreements. Together, the three Rio Conventions and their instruments collectively set the overall context for Bhutan's global environmental management. The Royal Government of Bhutan has steadily been trying to decentralize power away from the capital, moving parts of its administration to the 20 dzongkhags (districts) and 205 geogs (blocs of villages) with the objective to promote local socio-economic development strategies and initiatives by empowering the people to participate in and make decisions on their own plans and programmes. The Project supports central-level framework to enhance decentralized capacity for environmental management; enable decentralized institutional framework and personnel for local environmental management and improve on the existing environmental management system to backstop national policy and

Adaptive Management this Reporting Period

This text will be used for internal knowledge management in the respective technical team and region.

N/A



Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Partnerships

All projects must complete this section. Please enter "N/A" in cells that are not applicable to your project.
 Please complete the cells with white background colour only.

Describe innovative aspects of the project in working with (word limit=200 words for each section):

Civil Society Organisations/NGOs	The project has effectively engaged two national NGOs, namely the Royal Society for Protection of Nature and Bhutan Trust Fund for Environmental Conservation. These NGOs are working in the field of environmental conservation, and they have been actively engaged in the core team as well as in the design of the training module.
Indigenous Peoples	
Private Sector	
GEF Small Grants Programme	The GEF Small Grants programme and UNDP participated in a forum organized by RSPN an Environment NGO that extended support to Local Support Groups led by District Environment Officers from six districts. Information was shared about the GEF Small Grants and the mandate to support local community actions that address global environmental concerns such as biodiversity loss, adverse climate change, pollution of international waters and land degradation or desertification. Brochures and website information was also shared with the participants. Similar forum targetting a larger audience particularly District Environment officers and committees will be planned in Qtr 3 of the project

Other Partners

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United Nations Development Programme
Global Environment Facility

Project: 3694 - Enhancing Global Environmental Management in Bhutan's Local Governance System

Gender

Please complete the cells with

Has a gender or social needs assessment been carried out? Note: If yes, please ensure that this assessment is posted in PIMS.

No

Does this project specifically target women or girls as key stakeholders?

No

Please discuss any of the points above further or provide any other information on the project's work on gender equality. Some points to consider: impact of project on daily workload of women, # of jobs created for women, impact of project on time spent by women in household activities, impact of project on primary school enrolment for girls/boys, increase in women's income, etc. Be as specific as possible and provide real numbers (e.g. 100 women farmers participating in sustainable livelihoods programme).



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Relevance

with white background colour only.

The project has not created any job however in the area of capacity building and training opportunities planned at the local level both men and women will be strongly encouraged. There has been active engagement particularly from the women District Environment officers during training programmes and workshops